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| **Ohio Teacher Evaluation System** | **Professional Growth Plan** |

**Professional Growth Plan**

As a result of the evaluation process, teachers and evaluators should focus on accelerating and continuing teacher growth through professional development. Professional development should be individualized to the needs of the teacher, and specifically relate to his/her areas of refinement as identified in the teachers’ evaluation. The evaluator should recommend professional development opportunities, and support the teacher by providing resources (e.g., time, financial).

**Self-Directed**

**Collaborative** Teacher       Evaluator

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| **Annual Focus**  These are addressed by the evaluator as appropriate for this teacher. | **Date**  Record dates when discussed | **Areas for Professional Growth**  **supports needed, resources, professional development**  Comments during conference with teacher and evaluator are made appropriate to the needs of the teacher. |
| ***Goal 1****: Student Achievement/Outcomes for Students*  *Goal Statement:*  *Evidence Indicators:* |  |  |
| ***Goal 2*** *: Teacher Performance on the Ohio Standards for the Teaching Profession*  *Goal Statement:*  *Evidence Indicators:* |  |

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| **Evaluator Signature** | **Date** | **Teacher Signature** | **Date** |
| *The signatures above verify that the teacher and evaluator have discussed and agreed upon this Professional Growth Plan.* | | | |