

MARCH 1, 2024

# ANNUAL JOINT STATEMENT

TRI-COUNTY EDUCATIONAL SERVICE CENTER  
BUSINESS ADVISORY COUNCIL CONSORTIUM



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*Business Advisory Council  
Plan Issued by the Tri-  
County Educational Service  
Center Governing Board and  
the Business Advisory  
Council representing  
Tri-County Educational  
Service Center and its  
member districts.*

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## Tri-County Educational Service Center Business Advisory Council Consortium

This consortium was formed in accordance with the provisions of Ohio law (Ohio Revised Code Section 3313.82) requiring every school district and educational service center to have a Business Advisory Council and to meet the requirements of Ohio law (Ohio Revised Code Section 3313.821) which directs the development of standards for the operation of Business Advisory Councils.



## Tri-County Educational Service Center Business Advisory Council Consortium

### Mission Statement:

The Business Advisory Council (BAC) is committed to building collaborative partnerships among education, business, and community. The BAC will advise school districts on curriculum and broadening exposure to the world of work in order for students to extend their learning beyond the classroom and gain the valuable essential skills needed for success after graduation.



### Purpose & Responsibilities:

The Business Advisory Council will support partnership between member schools and the business communities of Ashland, Holmes, and Wayne counties.

The partnership will:

- Advise** local districts on changes in the economy and job market as well as projected in-demand jobs in the region
- Advocate** for the employment skills most critical to business and industry and the development of curriculum to teach these skills
- Aid and support** local districts by offering suggestions for developing a working relationship among businesses and educators

*Middle School Students participate in hands on learning activities during the "Guys with Gloves and Girls with Goggles" Event at Ashland County - West Holmes Career Center*

**"Coming together is a beginning. Keeping together is progress. Working together is success."**

**Henry Ford**

# Business Advisory Council Contacts

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## Primary Contact

Beth Gaubatz, Ed.S.  
Consultant  
Tri-County Educational Service Center  
741 Winkler Drive  
Wooster, Ohio 44691  
tesc\_bgaubatz@tccsa.net  
330-345-6771

## Secondary Contact

Jon Ritchie  
Superintendent  
Orrville Local Schools  
Southeast Local Schools  
Rittman Exempted Village School District  
Tri-County Educational Service Center  
orvl\_ritchie@tccsa.net  
330-345-6771

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# School District Members

## Ashland City Schools

Steve Paramore  
Superintendent  
Linda McKibben  
Deputy Superintendent

## Chippewa Local Schools

Todd S. Osborn  
Superintendent

## East Holmes Local Schools

Erik H. Beun  
Superintendent

## Green Local Schools

Dean Frank  
Superintendent

## Hillsdale Local Schools

Catherine Trevathan  
Superintendent

## Loudonville-Perrysville Exempted Village Schools

Jennifer Allarding  
Superintendent

## Mapleton Local Schools

Scott Smith  
Superintendent

## Northwestern Local Schools

Jeff Layton  
Superintendent

## Norwayne Local Schools

Kevin Leatherman  
Superintendent

## Orrville City Schools

Jon Ritchie  
Superintendent  
Brett Lanz  
Assistant Superintendent

## Rittman Exempted Village Schools

Jon Ritchie  
Superintendent

## Southeast Local Schools

Jon Ritchie  
Superintendent

## Tri-County Educational Service Center

Jon Ritchie  
Superintendent  
Beth Gaubatz  
Consultant

## Triway Local Schools

Nate Schindewolf  
Superintendent

## West Holmes Local Schools

Eric Jurkovic  
Superintendent

## Wooster City Schools

Gabe Tudor  
Superintendent  
Brian Madigan  
Assistant Superintendent

# Business, Community & Workforce Partners

## Appleseed Community Mental Health Center

Steve Black  
Case Manager

## Ashland Area Chamber of Commerce

Amy Daubenspeck  
President

## Ashland Area Economic Development | Grow Ashland

Cameo Carey  
Executive Director

## Ashland Comfort Control

Joe Reep  
President

## Artiflex

Tammy Hendershott  
HR Manager

## Aultman Health Foundation

Jen Kessel  
Sr. Vice President, Human Resources

## Aultman Orrville Hospital

Pete Kandis  
Vice President, Operations

## Aultman Orrville Hospital

Renee Alfred

## Brethren Care Village

Mindy Scurlock  
Executive Director

## Centerra Co-Op

Karen Alsop  
Human Resources Director

## Certified Angus Beef

Jen Eichel  
Executive Administrative Manager

## Charles River Labs

Maribeth Eckert  
Director, Human Resources

## City of Ashland

Matt Miller  
Mayor

## Dirt Dawg Excavating

Kevin Kaeser  
Founder & President

## Goodwill Industries

Sue Gorman  
Vice President of Human Resources and Mission Services

## Holmes County Chamber of Commerce

Tiffany Gerber  
Executive Director

## Intec Consultants

Tim Zarovacki  
Solutions Architect

## Junior Achievement

Lori McCleese  
President

## Junior Achievement

Tyler Adams  
Vice President of Development

## MOOG, Inc

Bryan Troyer, PMP  
Senior Program Manager

## McElroy Packaging

Steve McElroy  
President



# Business Partners (continued)

## North Central Workforce Alliance of Ohio

Erv Howard  
Executive Director

## Next Home Next Step

Barbie Lange  
Realtor

## Orrville Area Boys & Girls Club

Josh Nolan  
Executive Director

## Orrville Area Chamber of Commerce

Dan Franks  
President

## Orrvilon Inc

Barbie Lange  
Realtor

## O'Huddle

Sara Reith  
Executive Director

## Packaging Corporation of America

Rick Geething  
Ashland Plant Controller

## PFI Displays

Vince Tricomi  
President

## Rayco

Jim Pindell  
Human Resources Manager

## Sarchione Chrysler Dodge Jeep Ram

Ray Spencer  
Dealer

## Schaeffler/Luk

Carrie McKelvey  
Training and Academy  
Leader

## Schantz Organ

Vic Schantz  
President

## Simonson Construction

Dan Moore  
President

## Spherion Ohio

Heather Ogi  
Branch Manager

## Sutton Bank

Dennis Miller  
Vice President

## Transformation Network

Kelly Smith  
Executive Director

## University Hospitals - Samaritan

Stephen Carroll  
Community Outreach

## Venture Products

Denver Steiner  
Chief Executive Officer

## Wayne Center for The Arts

Sara Brink  
Executive Director

## Wayne County Department of Job and Family Services

Rich Owens  
Director

## Wayne County Schools Career Center

Kristin Foy-Samson  
Work Based Learning  
Manager

# Higher Education Partners

## The College of Wooster

APEX

Advising and Academic Resources Experiential Learning

## Hocking College

Amanda Lemke

Associate Dean, Workforce Development and Community Engagement

## Ohio State University ATI

Dr. Kristina Boone

Assistant Dean and Director

## Sinclair Community College

Todd K. Schilling

Pre-Apprenticeship Coordinator, Work-Based Learning

## The University of Akron Wayne College

Heather Howley

Director of Regional Campuses

Wendy Cundiff

Manager of Academic Advising



*High School Students view blueprints during Manufacturing Day 2023*



*Students in Grades 3-5 learn about robotics during VEX IQ STEAM Camp*

# Business Advisory Council Subcommittees

## Envision Your Future Committee - Learning Series for 9th & 10th Graders

- Melissa Siburt - The Apple Creek Banking Co.
- Lexi Nussbaum - Jarrett
- Bryan Troyer - Moog, Inc.
- Josh Nolan - The Orrville Area Boys and Girls Club
- Nicolina Nolletti - The Orrville Area Boys and Girls Club
- Landre McCloud - Orrville Area Chamber of Commerce
- Dan Franks - Orrville Area Chamber of Commerce
- Beth Gaubatz - Tri-County Educational Service Center

## Vital Connections Committee:

- Beth Gaubatz - Tri-County Educational Service Center
- Lynn Moomaw - Wayne County Schools Career Center
- Brett Lanz - Heartland Education Foundation/Orrville City Schools
- Traci Carmony - Wayne Economic Development Council
- Carrie McKelvey - Schaeffler
- Pete Kandis - Aultman Orrville Hospital
- Jim Pindell - Rayco/Morbark
- Tina Meyers - Wooster Community Hospital
- Assistant Chief Scott Rotolo - Wooster Police Department
- Steph Martinez - Wooster Brush
- Tammy Hendershot - Artiflex

## Pre-Apprenticeship Programs Committee:

- Beth Gaubatz - Tri-County Educational Service Center
- Andrew Johnson - Tri-County Educational Service Center
- Karen O'Hare - Tri-County Educational Service Center
- Erik Beun - East Holmes Local Schools
- Noah Boyd - East Holmes Local Schools
- Eric Jurkovic - West Holmes Local Schools
- Alison Gardner - West Holmes Local Schools

## Data Committee:

- Beth Gaubatz - Tri-County Educational Service Center
- Matt Brown - Wayne County Schools Career Center
- Craig Raber - Tri-County Computer Services Association

## Workforce Summit Committee:

- Erv Howard - North Central Workforce Alliance of Ohio
- Amy Daubenspeck - Ashland Area Chamber of Commerce
- Cameo Carey - Ashland Area Economic Development Council
- Lindsey Hoover - Simonson Construction
- Matt Miller - Mayor, City of Ashland



# Business Advisory Council Subcommittees (continued)

## STEAM Summer Camp Committee:

- Beth Gaubatz - Tri-County Educational Service Center
- Andrew Johnson - Tri-County Educational Service Center
- Tiffany Miller - Tri-County Educational Service Center
- Lynn Moomaw - Wayne County Schools Career Center
- Drew Fuller - Wayne County Schools Career Center
- Nate Gaubatz - Wayne County Schools Career Center
- John Schantz - Schantz Makerspace
- Vic Schantz - Schantz Makerspace
- Traci Carmony - Wayne Economic Development Council
- Denver Steiner - Venture Products

## College and Career Ready Committee:

- Sara Reith - O'Huddle
- Brett Lanz - Heartland Education Foundation/Orrville City Schools
- Beth Gaubatz - Tri-County Educational Service Center
- Kris Boone - OSU/ATI
- Sue Corfman - The J.M. Smucker Company
- Matt Birkbeck - Chief of Police, City of Orrville
- Sue Gorman - Goodwill Industries
- Heather Howley - The University of Akron Wayne College
- Heather Ogi - Spherion Mid-Ohio
- Josh Nolan - Orrville Area Boys and Girls Club
- Lori McCleese - Junior Achievement of North Central Ohio

## 2 B.E. Connected Business and Educator Tours:

- Beth Gaubatz - Tri-County Educational Service Center
- Erv Howard - North Central Workforce Alliance of Ohio
- Karen Alsop - Centerra Co-op.
- Dan Moore - Simonson Construction
- Joe Reep - Ashland Comfort Control
- Faith Langston - Charles River Labs
- Dennis Miller - North Central Workforce Alliance of Ohio

# Meeting Schedule

*The following meetings are scheduled to take place involving the Business Advisory Council or significant factions of its membership.*

## Tri-County Educational Service Center Governing Board Meetings:

- March 13th, 2023
- April 3rd, 2023
- May 15, 2023
- June 12th, 2023
- July 10th, 2023
- August 14th, 2023
- September 11th, 2023
- October 9th, 2023
- November 6th, 2023
- December 11th, 2023
- January 8, 2024
- February 12, 2024
- March 11, 2024



*Justin Winget, an award-winning director with the Detroit Pistons, welcomes students to the bi-annual chARTer event.*

## North Central Workforce Alliance of Ohio Executive Board Meetings:

- June 14th, 2023
- September 13th, 2023
- November 29th, 2023
- March 6th, 2024

## Tri-County Area Superintendent Meetings:

- September 29th, 2023
- October 23rd, 2023
- November 28th, 2023
- January 1st, 2024
- February 23rd, 2024
- March 22nd, 2024
- April 26th, 2024
- May 7th, 2024



*The chARTer event featured a crew of creative professionals and students eager to find their path in creative arts. The chARTer event is a day with keynote speakers, q+a sessions, interactive roundtable discussions, and opportunities for students to speak to college representatives*

# Communication

- Career Connections Coordinator will attend NCWA Executive Board Meetings Quarterly, Wayne Economic Development Council (WEDC), and Orrville Area Chamber Executive Board meetings to share updates on district curriculum, programs, and events. The coordinator will also gather input from business leaders.
- Career Connections Coordinator will provide a summary each quarter to the Tri-County ESC Superintendent, Tri-County ESC Governing Board, and Member District Superintendents regarding:
  - quarterly meetings
  - programs, activities, and events
  - information on the economy and job market
  - employment skills and career awareness
  - business and education partnerships
- Written documentation of meeting minutes and updates on recommendations and needs will be provided:
  - Summer Quarter – September 1
    - June, July, August
  - Fall Quarter – December 1
    - September, October, November
  - Winter Quarter – March 1
    - December, January, February
  - Spring Quarter – June 1
    - March, April, May
- Career Connections Coordinator will report back to the Tri-County ESC Superintendent and Tri-County ESC Governing Board monthly in-person at board meetings or via a written report on:
  - the economy and job market
  - employment skills and career awareness
  - business and education partnerships
- A joint statement from BAC and ESC Governing Board will be issued by March 1st each year and will include:
  - Meetings conducted
  - Summary of activities/events conducted by BAC
  - Synopsis of the BAC advice and recommendations regarding needed employment skills, economic and job market changes, job outlook, and developing working relationships between businesses, labor organizations, and educational personnel

# Plan

**The plan of the Tri-County Educational Service Center Business Advisory Council is to make recommendations on the following:**

- The delineation of employment skills
- The development of a curriculum to instill employment skills
- Changes in the economy and in the job market
- Types of employment in which future jobs are most likely to be available
- Supporting the Tri-County Educational Service Center Pre-Apprenticeship Program
- Suggestions for developing a working relationship among businesses and education personnel
- Suggestions for improvement of annual events, professional development sessions, and student activities including, but not limited to: Manufacturing Day, Healthcare Day, Senior Work Expo, Vital Connections
- Career Awareness Days/Events planning and support
- Graduation Plans and Student Success Plans Education
- Training on new Graduation Requirements
- Support in drug-free programming
- Support in employability skills and soft-skills training
- Mentoring, job shadowing, apprenticeships/pre-apprenticeships, internships
- Parent Education and Awareness regarding Career Planning
- Data analysis and information describing changes in economy, job market, student skills, and deficiencies
- Identifying community, business, and student educational needs (academic, nonacademic, employment skills, and skills needed for success in higher education and careers)

**"Find a job you enjoy doing, and you will never have to work a day in your life."  
- Mark Twain**



# BAC Annual Joint Statement Questions (Implementation & Progress)

**1. Are there any changes to your Business Advisory Councils' structure or leadership since you submitted your plan for this academic year?**

As of March 1, 2024 there have not been any changes to the Business Advisory Councils' structure or leadership.

**2. Of goals submitted in your 2023 Business Advisory Council Plan, on a scale of 1-10 with 10 being goal accomplished. What goals were you able to accomplish?**

*Goal 1: Develop and implement a Pre-Apprenticeship Program for Tri-County Educational Service Center Business Advisory Council Consortium Members.*

*RATING: 9*

**PROGRESS:** The Tri-County ESC Pre-Apprenticeship Program was established and implemented during the 2023-2024 School Year.

This year, a total of 13 students from East Holmes and West Holmes will be participating in the Tri-County ESC Pre-Apprenticeship Program. Students are completing the program in support of earning their high school diploma. Students are earning work-based learning hours, completing resumes, participating in mock-interviews, taking tours of businesses, being mentored and listening to career speakers.

The Tri-County ESC BAC plans to expand the program and offer additional pathways, potentially in the areas of education and information technology.

To view the Pre-Apprenticeship Program details, visit:  
[www.tinyurl.com/tricountypreapp](http://www.tinyurl.com/tricountypreapp) or click the picture below





## BAC Annual Joint Statement Questions (Implementation & Progress)

2. Of goals submitted in your 2023 Business Advisory Council Plan, on a scale of 1-10 with 10 being goal accomplished. What goals were you able to accomplish?

*Goal 2: Increase Opportunities for Students in 9th and 10th Grades to Explore Potential Careers by Engaging in Business and Community Partnerships.*

*RATING: 10*

**PROGRESS:** In partnership with the Orrville Area Chamber of Commerce and the Orrville Area Boys and Girls Club, the Tri-County ESC BAC established a new, exciting student program entitled “Envision Your Future”. During the 2023-2024 School Year, ten students from Orrville High School and Kingsway Christian School participated in 5 learning sessions, culminating with a dessert reception where their parents and teachers were able to hear about what the students learned all year long. The program is being planned again for the 2024-2025 school year with hopes of increasing student participation.



*Students participated in a wide variety of learning activities during the Envision Your Future Sessions*





# BAC Annual Joint Statement Questions (Implementation & Progress)

## Envision Your Future Mission, Topics, Presenters, and Learning Targets

### Mission:

Students will have a future-forward focus while they participate in the program. They will become aware of in-demand jobs and career pathways, learn about their interests and aptitudes, gain leadership skills, and partake in experiences that will help them prepare for a successful future after high school graduation.

Session	Topic	Date	Time	Presenter(s)	Location(s)
1	Planning For Success Beyond High School	October 10	9:00 - 11:00	Molly Shaw, Junior Achievement of North Central Ohio	Orrville Boys & Girls Club
2	The Three E's: Employment, Education, Enlistment	November 14	9:00 - 11:00	Virtual Reality Headsets & WCSCC Student Presentations	Orrville Boys & Girls Club
3	Soft Skills, Resumes, & Interviewing	January 9	9:00 - 11:00	Goodwill of Wayne & Holmes County: Ellon Trowbridge, Lou Carpenter & Makayla Jacobs	Orrville Boys & Girls Club
4	Personal Growth & Emotional IQ	February 13	9:00 - 11:00	Darrell Mosley, Motivated Mindset Carrie Foy, The J.M. Smucker Company	Orrville Boys & Girls Club
5	Community Leaders & Young Professionals	March 12	9:00 - 11:00	Mike Sollenberger, Vice President of Sales & Marketing Mirabel Promotions Mic Merriman, Lead Milling Machinist, Moog Taylor Abel, Vice President of Operations, Make the Impact Kelsi Mannasmith, OSU-ATI, Sophomore Student	Orrville Boys & Girls Club
6	Graduation/Dessert Reception	March 13	6:00 - 7:00	Planning Team	Orrville Boys & Girls Club

### Learning Targets

Session 1	<p><b>Objective:</b> Students will gain a clearer understanding of the career exploration process and how their own skills and interests match up to a chosen career path. Students will explore and identify the relationship of personal abilities, goals, skills, interests, and motivation to academic achievement and career success.</p> <p><b>Outcome:</b> Students will reflect on their unique strengths, skills, and career aspirations and will be able to list at least one career path they are interested in exploring further. Students will identify a personal, educational, and/or future career goal.</p>
Session 2	<p><b>Objective:</b> Students will explore a variety of education pathways, career clusters, and industry sectors. Students will learn about the variety of traditional and non-traditional occupations and related education and training options. Students will associate their future education and work lives with subject matters learned in school and understand in general terms what qualifies people for that work.</p> <p><b>Outcome:</b> Students will participate in hands-on career exploration in a career of their interest using Virtual Reality headsets.</p>
Session 3	<p><b>Objective:</b> Students will understand that behaviors such as punctuality, courtesy, proper dress and language, and hard work are essential to academic and career success. Students will learn how the changing workplace requires lifelong learning, flexibility, and the acquisition of new employment skills. Students will gain knowledge about employability skills such as individual initiative, teamwork, problem-solving, organization, and communication.</p> <p><b>Outcome:</b> Students will identify what soft-skills/employability skills are and be able to provide at least three examples of using these skills and how it applies to them personally.</p>
Session 4	<p><b>Objective:</b> Students will learn about critical thinking skills to make informed, ethical, and socially responsible decisions regarding wants, needs, and aspirations. Students will gain an understanding of how to apply problem-solving and decision-making skills to make safe and healthy choices. Students will build awareness of the world of work and gain an understanding of the importance and value of work and jobs to society. Students will understand the impact of career and education choices on their lives and learn about the value of ethical standards and behaviors in the future education and in the workplace.</p> <p><b>Outcome:</b> Students will better understand how their own personal growth and personal success impact their future career and satisfaction. Students will be able to identify the effect of career choices on quality of life.</p>
Session 5	<p><b>Objective:</b> Students will understand how to utilize local resources to research education and career plans. Students will learn the skills involved in locating, using, and interpreting a variety of career and educational resources locally. Students will learn about transitioning to the workforce, and hear advice regarding early careers from Young Professionals (40 and under) in Wayne County. Students will have the opportunity to ask questions of Young Professionals.</p> <p><b>Outcome:</b> Students will hear from Community Leaders about the resources available to them in the area. Students will learn from Young Professionals. Students will practice networking and collaboration skills through interactions with Community Leaders and Young Professionals in Wayne County.</p>

# BAC Annual Joint Statement Questions (Implementation & Progress)

## 2(a). What challenges have you experienced implementing your goals?

One of the challenges that the BAC has experienced in regard to the goal of establishing Pre-Apprenticeship programs has to do with the Hospitality and Tourism Pathway. Unfortunately, there are not many Registered Apprenticeship Programs in the Hospitality and Tourism Pathway in the State of Ohio. Because of this, the options for our Pre-Apprenticeship Program to partner with a Sponsoring Registered Apprenticeship were limited this year. The BAC and Pre-Apprenticeship Planning Group continues to explore options for expanding the sponsorship relationships within the area of Hospitality and Tourism Pathways.

## 3. What new partnerships have your Business Advisory Council formed for the SY24?

The BAC is excited that new partnerships have been established with the following entities: The Cleveland Clinic, Wil-San Dairy Farm, Pallotta Ford, Gregg Orthodontics, Ohio Art Education Association/Ohio Arts Council, Wadsworth Airport, The J.M. Smucker Company, Motivated Mindset

## 4. Have you added or removed any goals submitted in your SY24 Business Advisory Council Plans? If so, please provide details.

No goals have been added or removed.

## 5. Have you received any media coverage or participated in any case studies as a Business Advisory Council? If so, please share.

The BAC shares news and events on its Facebook page and Instagram Page (linked [here](#) and [here](#)). Furthermore, the monthly Career Connections Newsletter features a different career pathway each month along with monthly school district features (linked [here](#)).

Throughout the year, events are also featured in local newspapers:

“Envision Your Future Kick-Off”

“Young Authors Conference Draws over 400 Students”

“North Central Workforce Alliance Summit Addresses Workforce Struggles and Solutions”

“ACWHCC Hosts 6th Graders For Career Exploration Event”



# Events, Activities, & Programs

Tri-County Educational Service Center Business Advisory Council member districts, business partners, and higher education partners work together throughout the school year for events, activities, and programs that support and uphold the mission and purpose of the Business Advisory Council.

Specifically, the Business Advisory Council school districts and business partners participated in in:

- Envision Your Future Student Program
- Wayne County Career Expo - Senior Career Exploration Event
- Ashland, Holmes, and Wayne Counties In-Demand Jobs Week Events
- Ashland, Holmes, and Wayne Counties Vital Connections Teacher Immersion Bootcamp
- North Central Workforce Alliance of Ohio 2 B.E. Connected Teacher Immersion Bootcamp
- Tri-County Educational Service Center VEX IQ STEAM Camp
- Wayne County Schools Career Center Manufacturing Camp
- Ashland County-West Holmes Career Center Gloves & Goggles Event
- Wayne County Manufacturing Day Event
- Tri-County Educational Service Center and Buckeye Book Fair Young Author Event
- Teacher Professional Development Day (Industrial Arts, Physical Education, School Counselors, Family, and Consumer Sciences)
- North Central Workforce Alliance of Ohio Workforce Summit (Spring and Fall)
- OhioMeansJobs-Readiness Seal Educator Training
- Ohio's New Graduation Requirements Educator Training
- chARTer Creative Arts Workshop (Orrville)
- Ashland County-West Holmes Career Fair
- Tri-County ESC Speech and Debate Competition
- Young Author Conference
- Ashland, Holmes and Wayne County Honors Band Performance
- Various Field Trips, Speakers, Career Days at Membership School Districts



*Hillsdale Local  
Schools Student  
at the Tri-  
County Arts  
Showcase  
hosted at  
Ashland Archer  
Auditorium*



*Students  
perform at  
the Tri-  
County  
Honors  
Band  
Concert*





*Wooster City Schools High Schoolers Compete at the Launch Signature Event.*



*Norwayne Local Schools Academic Challenge Winners*



*High School Students visited local manufacturers during Manufacturing Day 2024. Here, students visited Daisy Brand in Wooster, Ohio.*



*Teachers toured Charles River Labs in Ashland, Ohio as part of the 2 B.E. Connected Professional Development Series*



*Northwestern Local Schools FFA*



*Teachers toured J.M. Smucker in Orrville, Ohio as part of the Vital Connections Professional Development Series*



# Business Advisory Council Joint Statements

Joint Statements of the Tri-County Educational Service Center Business Advisory Consortium can be found posted online at the Tri-County Educational Service Center Website.

<https://www.youresc.k12.oh.us/career-connections>

## Tri-County Educational Service Center Joint Statement March 1, 2023



## Tri-County Educational Service Center Joint Statement March 1, 2022



## Tri-County Educational Service Center Joint Statement March 1, 2021



## Tri-County Educational Service Center Joint Statement March 1, 2020



## Tri-County Educational Service Center Joint Statement March 1, 2019

